**Harmony Co-op Board of Directors**

**Minutes, January 26, 2022**

**Present:**

**Board: Mary, Rita, Tom, Kathryn, Chuck, Diane, Jan**

**Staff: Colleen, Rhonda**

1. **Call-to-Order: 6:00pm @ Community Room, Beltrami Electric and Zoom**
2. **Check In (SERVANT LEADERSHIP FOCUS TOPIC – FORESIGHT) “What are you looking forward to accomplishing together in 2022?”**
	* **Most responses had to do with transition of roles and welcoming a new director.**
3. **Consent Agenda**
	* **December minutes – APPROVED.**
	* **Agenda**
4. **Governance. Colleen presented Harmony’s financials.**
	* **B4 (Financial Condition) - IN COMPLIANCE.**
	* **B10 (Delegate representation) - IN C0MPLIANCE.**
	* **B3 (Budget) - APPROVED.**
	* **Board approves buy back (Owner’s stock).**
5. **Draft Action Plan: Mary and Rita presented a draft for discussion. Board discussed and:**
	* **Finalized Transition Plan.**
	* **Finalized Plan for Onboarding and Training of Directors.**
	* **For time purposes, 3 further categories deferred for discussion.**
6. **Annual Meeting set for April 24, 2022: Colleen asked for a venue discussion.**
	* **With a decision needing to be made by 2/21, the Board decided to hold the Annual Meeting online.**
7. **Board Recruitment and Development**
	* **Candidate progress updates.**
	* **Virtual CBLD 101 Training – March 19, 2022. Newer directors were encouraged to consider attending. Harmony pays the registration fee.**
	* **After discussion, the Board decided that potential board candidates must be owners by April 30th of previous year to be eligible to run for the BOD.**
8. **Wrap Up**
	* **Kathryn: Group photo and summary.**
	* **Next board meeting will be February 23, 2022 at Wild Hare Bistro.**
9. **Closed Session**

**Rhonda Lokken, Board Administrator**