

Harmony Board of Directors

Minutes for May 31, 2023

Present: Rita, Tom, Angie, Natalie, Mary and Linda

Staff: Colleen

- **Call-to-order: 6:05pm @ 309 Building**
- **Consent Agenda**
 - **March Minutes – APPROVED**
 - **April Minutes - APPROVED**
- **Governance**
 - **Board Narrative**
 - **Colleen reviewed the financial information for the month and YTD. She also provided updates on the HR Systems Review, POS integration, e-commerce, and Food Handler Inspection.**
 - **B4 (Financial Condition) – IN COMPLIANCE**
 - **B6 (Communication and Counsel to the Board) - IN COMPLIANCE**
 - **Discussed the open Board Administrator position**
 - **B7 (Management Succession) - IN COMPLIANCE**
 - **What does Colleen need from us? What does the staff need from us?**
 - **Nothing noted at this time.**
- **Relationship with Owners**
 - **Mary volunteered to table at the July 12 Mississippi Music event**
- **BOD Recruitment and Planning**
 - **BOD affirmed Natalie as Board Conscience**
- **Learning**
 - **Reviewed D1-D4 and APPROVED proposed updates**
 - **Noted that some language such as “member” rather than “owner” still needs to be cleaned up, as is true for all our policies. We’ll revisit a broader review of our policies next year.**
 - **Mary and Colleen shared stories of “non-functioning” co-ops**
 - **Calendared C Policies for next meeting.**
- **Future**
 - **Began discussion of “pillars of resource”. Brought forward so far are Fiscal, Connections, Staff Capacity, and Ownership Strength**
- **Closing**
 - **Natalie: Process reflection**
 - **Mary: Group photo and summary for website**

- **Next BOD Meeting is June 28, 2023 @ 6pm at 309 Building**
- **Meeting adjourned at 8:10pm**

Rita Chamblin, Chair