**Harmony Co-op Board of Directors**

**Minutes, May 2021**

**Present:**

* **Board: Mary, Ryan, Kathryn, Jan, Rita, Tom, Chuck**
* **Staff: Colleen and Rhonda**
  1. **Call-to-Order: 6:00pm**
  2. **Check In (Focus topic – REFLECTIONS ON THE LAST MEETING)**
     + **Everyone felt positive about meeting in person for April’s meeting.**
  3. **Check In (Servant Leadership Focus Topic – STEWARDSHIP)**
     + **“What comes up when you consider our role as stewards of Harmony’s ENDS? Resources? Community?**
       - **Sample of Board responses included:**
         * **Big Responsibility**
         * **Being critical of ourselves (self evaluation)**
         * **Paying attention**
  4. **Consent Agenda**
     + **March 2021 minutes – APPROVED.**
  5. **Governance**
     + **General Manager’s Reports (B4, B6, B7)**
       - **B4 (Financial Statements) – IN COMPLIANCE**
       - **B6 (Communication and Counsel to the Board) – IN COMPLIANCE**
       - **B7 (Emergency Management Succession) - IN COMPLIANCE**
  6. **Board checked in with Colleen to see what she and/or staff needs from them.**
  7. **Innovations in communication** 
     + **Board discussed their response to an Owner’s issues. Rita provided update and feedback.**
     + **Update Owner Communication Matrix, looking for innovative ways to engage with owners in larger events, with a focus on AOM Part II. Next opportunity for owner engagements set for June 18 and 19th in front of Harmony under pergola. Celebration of Harmony’s 10th anniversary in this store location.**
  8. **Board Recruitment and Development**
     + **Board Secretary – Board would like to address this need in June. Members encouraged to apply for this vacant position.**
     + **Discussions addressing our current recruitment process.** 
       - **What do we currently do?**
       - **What’s feeling good about that?**
       - **What feels clunky or not right?**
       - **What are we hoping for as the intended outcome of a recruitment process?**
       - **What needs shifting in order to meet those hopes?**
  9. **July meeting? Typically, the Board does not meet in July.** 
     + - **Resounding “NO”!**
  10. **Wrap Up**
      + **Next Board meeting set for June 23rd at 6:00 pm at North Country Park Pavillion. Rhonda will check out the outdoor space early to make sure it is not being used, if it is not available then Plan B is to meet in person in the Harmony kitchen. NOTE: Meeting is set for 4th Weds of the month, not the 5th and last Weds.**
      + **Meeting adjourned at 8:00pm.**

**Rhonda Lokken, Board Administrator**