**Harmony Board of Directors**

**Minutes for June 26th, 2024**

**Present in room: Mary, Linda, Rita, Emily**

**Present on zoom: Natalie, Angie**

**Staff: Colleen**

* **Call-to-order: 6:00pm @ 309 Building**
* **Consent Agenda**
	+ **May Minutes – APPROVED**
* **Governance**
	+ **Board Narrative**
		- **Colleen reviewed sales growth and strong margins. She noted the three payrolls in the month of May increasing percentage of labor to sales for the month; year-to-date this percentage is inside the budgeted level for this item.**
	+ **B4 (Financial Condition) IN COMPLIANCE**
* **Board Growth and Sustainability**
	+ **Rita led “Profits with Pennies” exercise using B4 spreadsheet and accountant prepared financial statements to highlight financial components that we monitor.**
* **Linkage**
	+ **Discussed Summerfest assignments. Opening question for those at the board table will be “What brought you to Harmony today?” Request that BOD arrive at 4:45pm on July 19th (program is 5-7pm).**
	+ **We’ll look to receive an email from Jess to sign up for shifts at the County Fair booth. County Fair is August 7-11.**
* **Tell the Story**
	+ **Mary is currently contacting former board members.**
* **Closing**
	+ **Natalie: Process reflection**
	+ **Mary: Group photo and summary for website**
	+ **Next BOD Meeting is August 28, 2024 @ 6pm at 309 Building**

**Adjourned to Closed Session**

**Rita Chamblin, Board Chair**