

Harmony Co-op Board of Directors

Minutes January 25, 2023

Present: Rita, Natalie (zoom), Tom, Diane, Jan (zoom), Mary, Angie

Staff Colleen, Rhonda

1. Call-to-Order: 6:00pm at 309 Building
2. Consent Agenda
 - December 2022 minutes - APPROVED
3. Governance
 - B4 (Financial Condition) – IN COMPLIANCE
 - Colleen presented Harmony's financial results, including preliminary 2022 year end results.
 - 2022 Patronage Dividends – After careful consideration, BOD decided it was not in Harmony's best interest to distribute patronage dividends this year. It would have cost more to distribute the dividends than the total of the dividends themselves.
 - B3 (Budget & Financial Planning) - BUDGET APPROVED
 - Colleen presented Harmony's operating and capital expense budgets for 2023.
4. Everyone Welcome
 - Debrief on DEI videos. The Board shared what they took away from viewing the videos and agreed they were important, worthwhile and eye opening. Rita informed everyone that there was an opportunity to watch a DEI video on Allyship and the Board agreed to calendar it.
5. Calendaring
 - DEI Allyship video - February 27 from 6:30-8pm
 - Fiscal Responsibility/Literacy training - March 21 6-8pm
 - 2024 Board Retreat was tabled until the next meeting due to time constraints
 - Annual Owner Meeting - April 23
 - SummerFest – July 14
 - Harvest Fair – September 12 4-6pm
 - Buy Local-Give Local – November 24
6. Closing
 - Jan: Process reflection
 - Mary: Group photo and summary for website
 - Next meeting February 22, 2023, at 6pm at 309 Building

Rhonda Lokken, Board Administrator

